

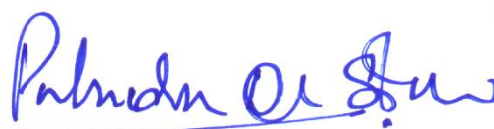
Teejay Lanka PLC, in conformance with the commitment to sustainable development and growth, preserving the environment, and respecting corporate social responsibility, is proactively executing an energy management system in line with ISO 50001: 2018 international standard.

In doing so, we commit to “*M·A·N·A·G·E· the Energy*” by;

- **M**inimize negative impacts and control energy use; continuously identify, characterize, and reduce the energy impact of our activities and facilities and ensure the efficient use of energy resources to improve the overall energy performance.
- **A**ffirm compliance with energy legislation and other applicable requirements related to the company's energy uses, consumption, and efficiency.
- **N**ote down, analyze, and interpret energy usage information to achieve continuous performance improvement objectives and goals.
- **A**lter our mindset and inculcate behavioral changes to promote innovativeness, self-discipline, self-consciousness, and an energy-saving corporate culture among our employees by guiding, training, and coaching them on energy management.
- **G**enerate and periodically review energy management objectives, targets, and goals that contribute to continuous improvement of our energy performance and EnMs: For that, the top management commits to ensuring the availability of necessary resources to achieve the set energy targets and objectives.
- **E**ffectively purchase energy-efficient products (machinery, equipment, devices, etc.) and services in novel design and operations in order to support the EnMS initiatives.

We will achieve this by encouraging our staff to:

- Understand and commit to this energy policy and energy management processes as applicable to their roles.
- Suggest opportunities for reducing or eliminating energy use in our activities.
- Support our efforts to improve our overall sustainability strategy.



**Pubudu De Silva**  
Group Chief Executive Officer

