

	CHEMICAL MANAGEMENT POLICY	Document Number	TJL/CM/01
		Version Number	V 2.0
		Issued Date	13.07.2021
		Revision Date	06.09.2024

Teejay Group is the leading fabric solution provider with a distinguished track records in South Asia. As a part of its organizational mission for sustainable manufacturing, Teejay further ensures to sustain Zero Discharge of Hazardous Chemicals (ZDHC) and incorporate sustainable chemical management practices throughout the journey.

Scope

This is applicable to all processes and employees of the Teejay Group specifically to all those responsible for and in the use of dyes, chemicals and auxiliaries used in knitting, dyeing, finishing, printing, laboratory, development, water treatment and other supporting operations such as maintenance, janitorial purpose, canteen operations and pest control etc.

Outcome

We shall ensure that,

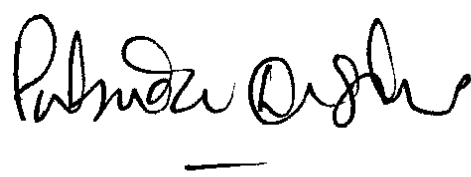
- We will abide by all local regulatory, legislative and brand compliances applicable to the scope of the facility's manufacturing operations.
- We continue to adhere to the elimination of hazardous substances as listed in the ZDHC Manufacturing Restricted Substances List (MRSL) and discharge from our facility by complying to ZDHC Wastewater, Sludge and Air Emissions Guidelines.
- We shall maintain the conformance to Brand specified latest Restricted Substances Lists (RSLs) and relevant global regulations on chemical restrictions for finished products.
- We will use safer and sustainable chemicals in our manufacturing processes to ensure protection of employees, communities, the environment, and consumer health by following the chemical risk management hierarchy to control risks associated to chemicals.
- We shall not purchase any chemical that do not meet the required standards (ZDHC latest MRSL Level 1 or above certified and complying all customer requirements) effective from 01st January 2021 into our portfolio of chemicals used.
- We actively engage to ensure traceability and transparency of the manufacturing process to internal and external stakeholders and abide by the respective agreements, MOUs (Memorandum of Understanding), and NDAs (Non-Disclosure Agreements).
- We conduct regular training for all our employees on ZDHC Chemical Management requirements including safe use, storage, handling, hazards, transportation, personal protective equipment, environmental impact mitigation, risk assessments, MRSL, RSL, emergency response processes, wastewater treatment and best practices of chemicals to create a healthy work environment.

Implementation

The facility should refer Teejay Group Chemical Management Manual to maintain the chemical management practices.

Policy Revision & Responsibility

This policy shall be revised only to include additional requirements based on the above-mentioned manuals/policies. All changes to this policy shall be under the sole authority of the CEO of the Group. The main responsibility for the implementation of the policy shall also lie with the CEO and will be implemented through the Sustainability Team of the Teejay Group.



Pubudu De Silva
Group Chief Executive Officer

	ENVIRONMENTAL POLICY	Document Number	TJL/EMS/01
		Version Number	V 3.0
		Issued Date	21.03.2021
		Revision Date	22.08.2023

Teejay Lanka PLC is Sri Lanka's leading Fabric Solution Provider, with a distinguished track record.

**We believe that "Conserving and Protecting
the Eco-System" is our responsibility
towards future generations**

We shall ensure that we,

- Maintain Effectiveness, Efficiency and Sustainability in our Environment Management System Processes
- Review our 'Environmental Policy' objectives and targets annually with adhere to ABHIVARAH 2030 Strategy and communicate the same to employees and make the policies available to customers and other stakeholders
- Identify the positive and negative impacts due to factory operations through a formal Environmental Impact Assessment and following are the priority fields

1. Environmental Management System or Program
2. Energy Use and GHG Emissions
3. Water Use All
4. Wastewater/ Effluent
5. Emissions to Air
6. Waste Management
7. Chemicals Management

- Adhere to the regulatory and other requirements applicable to Teejay Lanka PLC
- Commit to continual improvement and minimize the depletion of natural resources, which help preserve the Eco System and prevent Environmental Pollution at all stages of life cycle

In doing so, we strictly comply with the main objectives of,

**Environmental Management System
ISO 14001:2015**



Pubudu De Silva
Group Chief Executive Officer

	ENERGY MANAGEMENT POLICY	Document Number	TJL/EnMS/01
		Version Number	V 1.1
		Issued Date	16. 06. 2023
		Revision Date	

Teejay Lanka PLC, in conformance with the commitment to sustainable development and growth, preserving the environment, and respecting corporate social responsibility, is proactively executing an energy management system in line with ISO 50001: 2018 international standard.

In doing so, we commit to “*M•A•N•A•G•E• the Energy*” by;

- Minimize negative impacts and control energy use; continuously identify, characterize, and reduce the energy impact of our activities and facilities and ensure the efficient use of energy resources to improve the overall energy performance.
- Affirm compliance with energy legislation and other applicable requirements related to the company's energy uses, consumption, and efficiency.
- Note down, analyze, and interpret energy usage information to achieve continuous performance improvement objectives and goals.
- Alter our mindset and inculcate behavioral changes to promote innovativeness, self-discipline, self-consciousness, and an energy-saving corporate culture among our employees by guiding, training, and coaching them on energy management.
- Generate and periodically review energy management objectives, targets, and goals that contribute to continuous improvement of our energy performance and EnMs: For that, the top management commits to ensuring the availability of necessary resources to achieve the set energy targets and objectives.
- Effectively purchase energy-efficient products (machinery, equipment, devices, etc.) and services in novel design and operations in order to support the EnMS initiatives.

We will achieve this by encouraging our staff to:

- Understand and commit to this energy policy and energy management processes as applicable to their roles.
- Suggest opportunities for reducing or eliminating energy use in our activities.
- Support our efforts to improve our overall sustainability strategy.



Pubudu De Silva
Group Chief Executive Officer