



Occupational Health and Safety Policy

Teejay Lanka PLC is Sri Lanka's leading fabric mill, with a distinguished track record. Health and safety of our employees and the direct service providers working on behalf of the company is of an utmost priority of us. To achieve this objective, we are committed to the below,

1. Adapt ISO 45001:2018 (Occupational Health Safety Management System – OHSMS) according to organizational context while executing and having continual improvements to the system.
2. Identify the risk, assess the risk and take necessary mitigatory action to avoid injuries / incidents and the health concerns across the organization.
3. Educate relevant personnel on OHSMS policy, procedures and work instructions to avoid ambiguity.
4. Comply with all applicable legislation and other requirements to the organization.
5. Continuous review of the effectiveness of OSHMS objectives and targets while communicating them to employees and other interested parties.
6. Provide required resources to maintain the effective OHSMS and get the consultation and participation of the employees in the improvement process.

This policy is communicated to all levels of employees and stake holder parties. We will ensure that this policy is understood, implemented and evaluated where necessary to ensure its effectiveness and continuous improvement.

Pubudu De Silva
Chief Executive Officer

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